

# **Marshfield Silver Laces Figure Skating Club**

## **Board Meeting Minutes**

**August 13, 2024**

This meeting was called to order at 6:00 pm by Karen Buth at Forward Financial - Community Room.

**Present:** Karen Buth, Cari Morrow, Sara Rasmussen, Amber Schultz, Nicole Forst, Stephanie Gibson, Kim Schecklman, Joelle Steiner, Krystal Andre

**Absent:** Rachel Munger, Kelly Silbernagel

**Board Minutes for June** - Was shared electronically by Rachel Munger, was not approved at this meeting. Will be approved at the next

**Treasurer Report for June** approved by Karen Buth, second by Amber Schultz

Discussion made and agreed upon to add Kelly Moen to the bank account along with Stephanie Gibson, Sara Rasmussen, and Karen Buth as signers on the bank account. Motion made Kim Schecklman and second by Krystal Andrae

### **Discuss and Vote on new Contract for head coaches**

#### **Pay Scale Discussion:**

- a. Looked at what other clubs in the area are paying and created a new pay scale/contract
- b. Our club's pay scale is significantly higher than clubs around us
- c. New scale will reflect being paid more with years of experience and higher levels of testing
- d. Consider having future Apprenticeships positions be unpaid because they are still learning and gaining skills from the coach they are apprenticing with

e. Sara made a motion to approve the updated pay scale, Kim 2 nd - new pay scale will be included in the contract and handbook

Viewed coaching contracts

**Teams** - Discussed how many Team competitions should be attended so that it can be included in the contract – no more than 4 is written in the contract  
Income vs cost of teams discussed as well as ways to offset the negative.

**Old Business:**

1. Online registrations-update from Steph and Kelly
2. Parent meeting update- Quick review

Parent meeting we will push for sponsorship.

**New Business:**

1. Hockey Meeting was on July 17th- Update  
Met with Hockey and came up with dates for feature and ice show
2. Schedule of event- vote  
Motion made by Amber to approve the schedule of events, 2 nd by Stephanie
3. Vote on updated handbook  
Add to Handbook: Skaters can ONLY be on the ice for the session they paid for.

Handbook Discussion – Vote at next meeting

- a. Register for Learn to Skate by July
- b. Music must be listed on the approved song list by USFSA
- c. Costumes – take out used costume sale, each skater needs appropriate dress or nice shirt and pants

#### 4. Learn to skate program- update

Learn to Skate Committee – Meet in September

Learn to Skate (USFSA membership) only required for private ice, work with a private coach and Compete USA events. Badger State is not Compete USA.

- a. If on a team need a FULL membership and Learn to Skate in order to be compliant with Learn to Skate USA (sunshine crew would only need Learn to Skate USA)
- b. Private Ice Times would be earlier for younger skaters

Sunday night: 30 minute session (youngers) followed by two 45 minute sessions

Wednesday night: 7:30-8 (youngers) followed by two 45 minute sessions

Friday morning: 45 minutes

Saturday morning: 45 minutes

Discussed when to put out registration and leave it open

#### 5. Videographer issues for the Ice show

#### 6. Flyer for back to school- update

#### 7. Committee Updates:

- a. High School Team-
- b. Fundraising- Mum sale  
Mum Sale due next week – Pick up will be September 3 rd 5-7pm
- c. Apparel update
- d. Concession/volunteers - nothing
- e. Zamboni- nothing
- f. Safe sport-Krystal did the required training/videos/webinar
- g. Club activity chair- nothing

#### 8. Other Items

Showcase of Talent – discussion on club cost to run this event and coach/skater

Involvement.

Discussed who will sell the high school dresses

Parent Meeting 9/22 – discuss in September

Apparel – Mitten lady will make mittens. She's charging \$25 so we might charge  
\$30

Adjourn: Motion to adjourn by Nicole, 2 nd by Kim

Next meeting: September 17 th @ 6:00-8:45 @ Forward